



# INSURANCE BROKERS ASSOCIATION OF UGANDA

Baker Birikujja

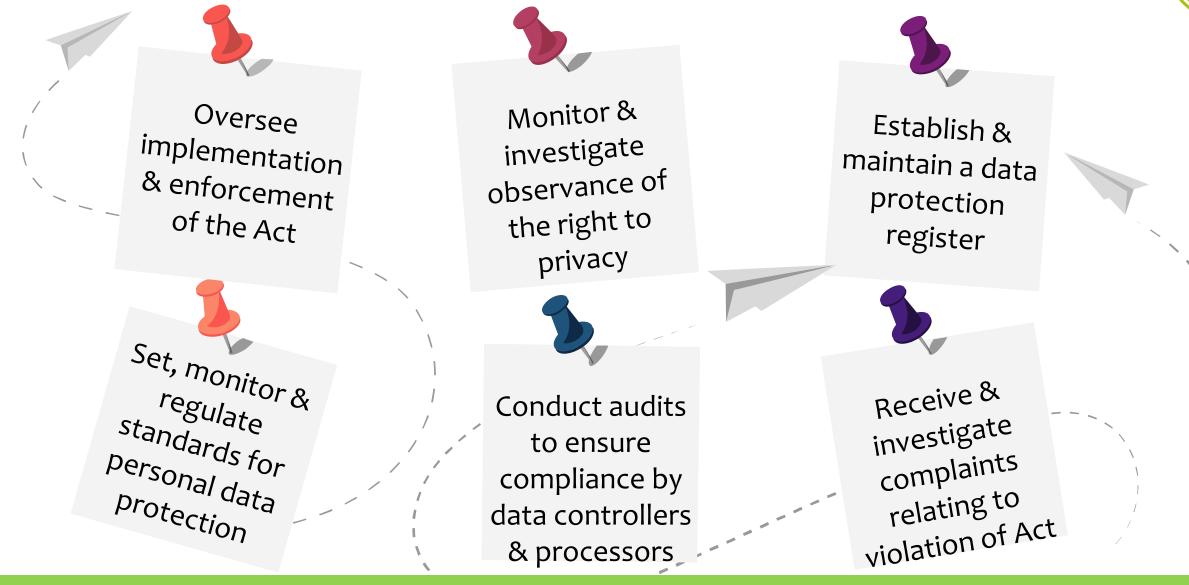
MANAGER LICENSING AND LEGAL AFFAIRS

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## FUNCTIONS OF PERSONAL DATA PROTECTION OFFICE









Uganda enacted the Data Protection and Privacy Act in 2019 to:

- ✓ give effect to Article 27 of the Constitution by safeguarding personal data collected and processed.
- ✓ comprehensively and adequately provide for matters on data protection and privacy that were not addressed in the previous legal regime on data protection.
- ✓ protect the privacy of the individual and personal data; and
- ✓ regulate the collection and processing of personal information.



## WHAT IS PERSONAL DATA?









ACCOUNTABILITY - be accountable to the data subject for data collected, processed held or used

LAWFUL - collect and process data fairly and lawfully

MINIMALITY - collect, process, use or hold adequate, relevant and not excessive or unnecessary data

RETENTION - retain personal data for the period authorized by law or for which the data is required





QUALITY - ensure quality of information collected, processed, used or held

TRANSPARENCY - ensure transparency and participation of the data subject in the collection, processing, use and holding of the personal data

SECURITY - observe security of personal data to prevent. Abuse, loss and other risks



# PENALTIES FOR VIOLATING THE LAW





Fines of up to 2% of an institution'sImprisonment of every officer of anannual gross turnoverinstitution who knowingly permitted

such non-compliance with the Act.

#### LEADERSHIP













# **PRIVACY NOTICE**



- Outward facing document on personal data handling practices
- Should be availed on time before data collection
- Regularly reviewed

**Privacy Notice** 







- Inward facing document on personal data handling practices, retention and incident management
- Must be regularly reviewed and versioned





#### **AWARENESS AND TRAINING**







#### **ESTABLISH COMPLAINTS HANDLING SYSTEM**







- Put good governance in place
- Identify what information assets you need to protect
- Protect your assets appropriately
- Use good detection systems
- Be ready to respond and recover
- Test and refine your defences







# Thank You