Insurance Brokers Association of Uganda

OVERVIEW OF DATA PROTECTION AND PRIVACY ACT

Personal DATA Protection OFFICE

INSURANCE BROKERS ASSOCIATION OF UGANDA

Baker Birikujja

MANAGER LICENSING AND LEGAL AFFAIRS

June, 2022

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FUNCTIONS OF PERSONAL DATA PROTECTION OFFICE

Oversee implementation & enforcement of the Act

Monitor & investigate observance of the right to privacy

Establish & maintain a data protection register

Set, monitor & regulate standards for personal data protection

Conduct audits to ensure compliance by data controllers & processors

Receive & investigate complaints relating to violation of Act

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WHY THE LAW?

Uganda enacted the Data Protection and Privacy Act in 2019 to:

- ✓ give effect to Article 27 of the Constitution by safeguarding personal data collected and processed.
- ✓ comprehensively and adequately provide for matters on data protection and privacy that were not addressed in the previous legal regime on data protection.
- ✓ protect the privacy of the individual and personal data; and
- ✓ regulate the collection and processing of personal information.

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WHAT IS PERSONAL DATA?

PRINCIPLES OF THE LAW

- ACCOUNTABILITY - be accountable to the data subject for data collected, processed held or used
- LAWFUL - collect and process data fairly and lawfully
- MINIMALITY - collect, process, use or hold adequate, relevant and not excessive or unnecessary data
- RETENTION - retain personal data for the period authorized by law or for which the data is required

PRINCIPLES OF THE LAW

QUALITY - ensure quality of information collected, processed, used or held

TRANSPARENCY - ensure transparency and participation of the data subject in the collection, processing, use and holding of the personal data

SECURITY - observe security of personal data to prevent. Abuse, loss and other risks

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PENALTIES FOR VIOLATING THE LAW

Fines of up to 2% of an institution's annual gross turnover

Imprisonment of every officer of an institution who knowingly permitted such non-compliance with the Act.

LEADERSHIP

LEADERSHIP
GUIDANCE
SOLUTION
VISION
TEAMWORK
DIRECTION
STRATEGY
COMMUNICATION
GOAL

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REGISTRATION WITH PDPO

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PRIVACY NOTICE

- Outward facing document on personal data handling practices
- Should be availed on time before data collection
- Regularly reviewed

Privacy Notice

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DATA PROTECTION POLICY

- Inward facing document on personal data handling practices, retention and incident management
- Must be regularly reviewed and versioned

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AWARENESS AND TRAINING

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ESTABLISH COMPLAINTS HANDLING SYSTEM

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INFORMATION SECURITY

- Put good governance in place
- Identify what information assets you need to protect
- Protect your assets appropriately
- Use good detection systems
- Be ready to respond and recover
- Test and refine your defences

Thank You